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**EQUALITY SCREENING REPORT**

**July 2015 – September 2015**

Screening decision

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| 1. | ‘Screened in’ with Equality Impact Assessment |
| 2. | ‘Screened out’ with mitigation |
| 3. | ‘Screened out’ without mitigation |

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| **Policy Title** | **Policy Aim** | **Screening decision** |
| Driving at Work Policy | To ensure that staff engaged in driving in the course of their duties, do so as safely as possible.  | Screened out without mitigation |
| Dignity at Work Policy | To create and sustain a working environment where everyone is treated with respect and dignity, free from any form of inappropriate behaviour, and one in which all employees can give of their best.  | Screened out without mitigation |
| Overtime Policy | To ensure that all staff and managers are aware of their role and responsibilities relating to the payment of overtime. | Screened out without mitigation |