****

**EQUALITY SCREENING REPORT**

**July 2015 – September 2015**

Screening decision

|  |  |
| --- | --- |
| 1. | ‘Screened in’ with Equality Impact Assessment |
| 2. | ‘Screened out’ with mitigation |
| 3. | ‘Screened out’ without mitigation |

|  |  |  |
| --- | --- | --- |
| **Policy Title** | **Policy Aim** | **Screening decision** |
| Driving at Work Policy | To ensure that staff engaged in driving in the course of their duties, do so as safely as possible. | Screened out without mitigation |
| Dignity at Work Policy | To create and sustain a working environment where everyone is treated with respect and dignity, free from any form of inappropriate behaviour, and one in which all employees can give of their best. | Screened out without mitigation |
| Overtime Policy | To ensure that all staff and managers are aware of their role and responsibilities relating to the payment of overtime. | Screened out without mitigation |