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**EQUALITY SCREENING REPORT**

**January 2015 – March 2015**

Screening decision

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| 1. | ‘Screened in’ with Equality Impact Assessment |
| 2. | ‘Screened out’ with mitigation |
| 3. | ‘Screened out’ without mitigation |

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| **Policy Title** | **Policy Aim** | **Screening decision** |
| Investigator Role Rotation Policy | To enhance organisational efficiency by rotating investigation officers through investigation teams in a structured fashion. | Screened out without mitigation |
| Cycle to Work Scheme | To provide employees with a cost effective means to acquiring cycles for use in travelling to and from work. | Screened out without mitigation |
| Flexible Working Policy | To achieve a better balance between working life, other priorities such as parental and caring responsibilities and other personal interests. | Screened out without mitigation |