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**EQUALITY SCREENING REPORT**

**July 2013 – September 2013**

Screening decision

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| 1. | ‘Screened in’ with Equality Impact Assessment |
| 2. | ‘Screened out’ with mitigation |
| 3. | ‘Screened out’ without mitigation |

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| **Policy Title** | **Policy Aim** | **Screening decision** |
| Travel Card Scheme | To enable staff to save on bus travel, through salary sacrifice tax allowance. | Screened out without mitigation |
| Grievance Procedure | To provide a process by which employees may raise issues, concerns, problems or complaints with their employer and have those issues addressed. | Screened out without mitigation |
| Procedure for measuring the effectiveness of Communications Strategy for Historic Investigations. | To secure confidence of the public and other stakeholders in the conduct of investigations. | Screened out without mitigation |