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**EQUALITY SCREENING REPORT**

**July 2017 – September 2017**

Screening decision

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| 1. | ‘Screened in’ with Equality Impact Assessment |
| 2. | ‘Screened out’ with mitigation |
| 3. | ‘Screened out’ without mitigation |

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| **Policy Title** | **Policy Aim** | **Screening decision** |
| Sickness Absence Policy | To provide a consistent approach in dealing with absenteeism and ensuring employees are treated fairly and compassionately in the management of attendance. | Screened out without mitigation |
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