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**EQUALITY SCREENING REPORT**

**October 2018 – December 2018**

Screening decision

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| 1. | ‘Screened in’ with Equality Impact Assessment |
| 2. | ‘Screened out’ with mitigation |
| 3. | ‘Screened out’ without mitigation |

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| **Policy Title** | **Policy Aim** | **Screening decision** |
| Flexible Working Policy | The aim of the policy is to advise and guide all eligible employees on the rights available and procedure to follow should they wish to apply for flexible working through and alternative working pattern. | Screened out without mitigation |
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