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**EQUALITY SCREENING REPORT**

**April 2016 – June 2016**

Screening decision

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| 1. | ‘Screened in’ with Equality Impact Assessment |
| 2. | ‘Screened out’ with mitigation |
| 3. | ‘Screened out’ without mitigation |

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| **Policy Title** | **Policy Aim** | **Screening decision** |
| Stress Policy | To create a working environment where the mental health and wellbeing of staff is given appropriate recognition, where colleagues feel valued and protected from the negative impact of stress. | Screened out without mitigation |
| Personnel Security Policy | To create a formal structure for the ongoing appraisal of security risks to the Office. | Screened out without mitigation |
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