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**EQUALITY SCREENING REPORT**

**April 2018 – June 2018**

Screening decision

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| 1. | ‘Screened in’ with Equality Impact Assessment |
| 2. | ‘Screened out’ with mitigation |
| 3. | ‘Screened out’ without mitigation |

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| **Policy Title** | **Policy Aim** | **Screening decision** |
| Disciplinary Policy & Procedure | The aim of the policy is help and encourage all employees to achieve and maintain acceptable standards of conduct. It identifies who has authority to take disciplinary action and aims to ensure employees are protected from unjustifiable or inconsistent disciplinary action. | Screened out without mitigation |
| Investigator Role Rotation Policy | The aim of the policy is to enhance organisational efficiency by rotating investigation officers throughout the investigation teams in a structured fashion. | Screened out without mitigation |