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**EQUALITY SCREENING REPORT**

**October 2017 – December 2017**

Screening decision

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| 1. | ‘Screened in’ with Equality Impact Assessment |
| 2. | ‘Screened out’ with mitigation |
| 3. | ‘Screened out’ without mitigation |

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| **Policy Title** | **Policy Aim** | **Screening decision** |
| Flexi Working Policy | To provide staff with flexibility in the way they can work their contracted hours in order to balance operational needs with personal and domestic circumstances. | Screened out without mitigation |
| Social Media Policy | To provide staff with information about use of social media. | Screened out without mitigation |
| Witness Policy | To set out the standards of integrity required by those staff who may be called upon to provide evidence in court on behalf of the Office. | Screened out without mitigation |
| DNA Elimination Record Policy | To outline Office policy concerning the use, retention and recording of DNA samples and profiles from staff. | Screened out without mitigation |
| Learning & Development Policy | To outline a structured and agreed method of identifying and meeting training needs. Ensuring equality of opportunity in the planning, delivery and monitoring of all training and development opportunites. | Screened out without mitigation |