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**EQUALITY SCREENING REPORT**

**October 2014 – December 2014**

Screening decision

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| 1. | ‘Screened in’ with Equality Impact Assessment |
| 2. | ‘Screened out’ with mitigation |
| 3. | ‘Screened out’ without mitigation |

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| **Policy Title** | **Policy Aim** | **Screening decision** |
| Witness Policy | The policy sets out the rationale and legal basis for all employees of the Office who may be required to act in an official capacity as a witness on behalf of the Office.  | Screened out without mitigation |
| Discipline Policy | To promote, encourage and support all employees to achieve and maintain high standards of conduct. | Screened out without mitigation |
| DNA Elimination Policy | To ensure that processes and procedures are in place to preserve the investigative value of DNA during Policeombudsman investigations.  | Screened out without mitigation |